



Vacancy announcement for the position of – Training Coordinator for the Kampala Regional Training Facility (RTF)

Reports to	Director, RTF
Required Experience	At least 10 years in gender and /or human rights sensitization and training;
Starting date	1 st January 2019
Work place	RTF Headquarters in Kampala, Uganda.
Salary grade	P4
Contexte	<p>1. The International Conference on the Great Lakes Region (ICGLR) is an inter-governmental organization composed of 12 Member States (MSs) from the Greater GLR, which was set up in 2006 with the assistance of the African Union (AU), United Nations (UN) and bilateral donors.¹ The ICGLR aims to implement the <i>Pact on Security, Stability and Development</i> (Pact) which sets an ambitious agenda "to transform the region into a space of sustainable peace and security for peoples of the region, political and social stability, shared growth and development, a space of cooperation based on convergent strategies and policies driven by a common destiny". Key sectors include: (i) peace and security; (ii) democracy and good governance; (iii) economic development and regional integration; (iv) humanitarian and social issues and (v) cross-cutting issues including gender, environment, human rights, HIV/AIDS and human settlements.²</p> <p>2. The ICGLR Pact has 10 Protocols including the Protocol on Prevention and Suppression of Sexual Violence Against Women and Children. In 2011, all heads of state of the ICGLR adopted a Declaration on <i>United to Prevent, End Impunity and Provide Support to the Victims of SGBV in the Great Lakes Region (commonly known as the Kampala Declaration on SGBV)</i>. The Declaration calls for a comprehensive approach from prevention to survivor support, involving a broad spectrum of stakeholders and institutions (i.e. governments, civil society, parliamentarians, religious leaders, and international partners). The Declaration links to other anti-SGBV global initiatives and UN Security Council Resolutions (1325, 1820, 1888, 1889 and 1960).</p> <p>3. Consequent to the Kampala Declaration, in 2014, the ICGLR opened in Kampala a Regional Training Facility (RTF) on the Fight against SGBV as agreed upon in the Kampala Declaration³. The objective of the RTF is to train and sensitize relevant personnel including in the medical, judicial and police sectors as well as social workers from the Great Lakes Region to provide an</p>

¹ ICGLR Member States include Angola, Burundi, Central African Republic, Democratic Republic of Congo, Republic of Congo, Kenya, Rwanda, South Sudan, Sudan, Tanzania, Uganda and Zambia.

²With regard to economic development and regional integration, the ICGLR, with some support from the WB and other partners plans to rehabilitate key infrastructure, including road and rail, so as to facilitate trade in the region. It also aims to establish a regional mechanism for the certification of natural resources in order to curb their illegal exploitation and trade in the region. On energy, the ICGLR supports the revival of the CEPGL and its energy-related projects including exploitation of methane gas from Lake Kivu and the establishment of the Inga dam in the DRC among others.

³As per Decision 14 from the Kampala Declaration. The RTF was validated by the Regional Inter-Ministerial Committee (RIMC) in 2013.

	<p>efficient and effective response to SGBV. It also includes, among others, facilitating regional knowledge generation and sharing, conducting policy-oriented research, and maintaining a database of regional and international experts. Furthermore, the RTF will contribute to building capacities of the proposed Special Courts as envisaged under the Kampala Declaration.</p> <p>4. The Regional Training Facility (RTF) on Prevention and Suppression of Sexual Violence in the Great Lakes Region (RTF/PSSGBV) is an institution of the International Conference on the Great Lakes Region (ICGLR). It is established under Article 6(9) of the ICGLR Protocol on the Prevention and Suppression of Sexual Violence against Women and Children (2006). The RTF will contribute to the ICGLR Member States' commitment to prevent and punish the crime of sexual violence in the region as expressed under in Art 11 of the ICGLR Pact on Security, Stability and Development in the Great Lakes Region. The 12 Member States of the ICGLR agreed to set up a Special Regional Facility for training and sensitizing judicial officers, police units, social workers, medical officers and other categories of persons who handle cases of sexual violence in the Great Lakes Region. ICGLR Member States are: Angola, Burundi, Central Africa Republic (CAR), Democratic Republic of Congo (DRC), Republic of Congo (Congo Brazzaville), South Sudan, Sudan, Kenya, Rwanda, Tanzania, Uganda and Zambia. In fulfilment of this obligation, Uganda offered, during the December 2011 Summit, to host the Facility (see par 14 of the Kampala Declaration). The RTF was launched on 18th February 2014 in Kampala, Uganda and became operational in April 2014 with the appointment of its Ag, Director.</p>
<p>Main function</p>	<p>5. Under the supervision of the Director, the Training Coordinator will be responsible for coordination of the Master training programme at the RTF. The training coordinator also will be responsible for the coordination of training activities that will be organised in the member states in collaboration with National Coordinators and/ or country representatives of ICGLR. The trainer coordinator will report to the Director while also working closely with the Research, IT and Knowledge Production and Communication Coordinator and relevant officers at the ICGLR Conference Secretariat in Bujumbura. He/she will also work with relevant consultants who are hired by the RTF for training purposes.</p>
<p>Specific TASKS/Deliverables</p>	<p>The Training Coordinator will:</p> <ul style="list-style-type: none"> • Coordinate all RTF training activities, including workshops, Seminars, conferences , and other related meetings; • Update materials and curricula developed at RTF to highest regional and international standards; • Build and maintain networks of partners in member states working on SGBV including UN organisation, inter-governmental organisations, and regional economic communities (RECs), CSO, Governments. • Campaigning and public communication on gender equality, SGBV and RTF in collaboration with the communication team • Fund raising for RTF trainings Preparing regular ,monthly, quarterly and annual, reports about the trainings at RTF; •

	<ul style="list-style-type: none"> • • Salaire fixe attrayant et paquet d'avantages liés à des postes similaires au sein d'organisations régionales/internationales. • Le titulaire du poste jouit d'immunités et privilèges diplomatiques, exonérations et facilités prévus par l'Accord de siège signé entre le Gouvernement de la République du Burundi et le Secrétariat de la CIRGL.
QUALIFICATIONS, EXPERIENCE AND COMPETENCIES	<ul style="list-style-type: none"> • The ideal candidate should bring a solid academic and professional background in the field of law, gender, international relations, training, human rights and SGBV, • Education: Masters or PhD in the area of social sciences, gender and development, policing or law. • Solid background in the area of training on human rights, gender and development, with a specific focus on ending SGBV; • Extensive experience in the area of training coordination, training of trainers, curriculum development, developing training materials for either police, judiciary, investigation, or medical officers, social workers or all of them. <p>Other skills:</p> <ul style="list-style-type: none"> • Fluent in English and French. Swahili and/or Portuguese is an asset and added advantage • Excellent communication and interpersonal skills • Academic and/or Work-experience in the GLR • Very good computer skills:
SUBMISSION GUIDELINES	<p>To submit your candidacy, please submit your application by email to:</p> <p>Ambassador Zachary Muburi-Muita, Executive Secretary of the ICGLR at the following email address: secretariat@icglr.org, with cc: Nathan.byamukama@icglr-rtf.org; /byam_nat@yahoo.com, ebmokodopo@gmail.com not later than 7th December 2018.</p> <p>The application file must contain the following documents:</p> <ol style="list-style-type: none"> a) A cover letter outlining required qualifications; b) A detailed CV (4 pages maximum) with (3) references (with their telephone and e-mail contact addresses); c) Copies of the university degree certificates; <p>N.B.: The documents contained in the file must be written in English or French.</p>