

Centre Régional de  
Formation sur la Prévention  
et la Suppression des  
Violence Sexuelles Basées  
sur le Genre dans la Région  
des Grands Lacs



Regional Training Facility on  
Prevention and Suppression of  
Sexual and Gender Based  
Violence in the Great Lakes  
Region

## **REQUEST FOR EXPRESSION OF INTEREST**

*Country of the project: Uganda*

*Programme Code & Title: 114729 - Regional Project on Peace & Security in the Great Lakes Region.*

*Project: Sensitize Judicial Officers and Prosecutors of the Great Lakes Region on the ICGLR instruments for SGBV Prevention and Facilitate a Platform to discuss Practical Experiences on National Prosecution of SGBV Cases & Judicial Cooperation, Share best Practices on Mechanisms for Fast Tracking SGBV Cases and Develop a Model for Fast Track Mechanisms*

*Subject: Recruitment of International Consultant at Regional Training Facility (RTF)*

*Request for Expression of Interest No.: REOI/ 114729-001 /ICGLR-RTF/2019*

*Location: Kampala-Uganda*

*Issued date: 5<sup>th</sup> August 2019*

*Deadline: 19<sup>th</sup> August 2019*

### **1. Background and Rationale**

The ICGLR was set up in 2000<sup>1</sup> under the auspices of the United Nations and the African Union, pursuant to UN SCRs 1291 and 1304 that called for an International Conference on peace, security, democracy and development in the Great Lakes region. Political conflicts and instability in individual states were transcending the boundaries of the affected states and having repercussions in surrounding states such as large movements of peoples (refugees), cross border crimes etc. The genocide in Rwanda and the continued armed conflicts in the DRC are early examples. To address the security in the region, the ICGLR in December 2006 developed the Pact on Security, Stability and Development in the Great Lakes that entered into force in June 2008. The Pact has 10 Protocols, including the Protocol on the Prevention and Suppression of Sexual Violence Against Women and Children. This Protocol seeks to address the high prevalence of sexual violence in the Great Lakes Region and its disproportionate impact on the lives and well being of Women and Children. The objectives are to provide protection for Women and Girls by addressing impunity for SGBV Crimes; establish a Legal Framework for Member States to Prosecute and Punish Perpetrators; provide a Legal basis for surrender of persons and fugitives charged with SGBV Crimes; and establishment of Regional Mechanisms for access to services (including counseling, legal aid, medical, and compensation).

In December 2011, a Special Heads of States Summit of the ICGLR was convened to discuss the unabated high prevalence of SGBV in the region and the impunity with which the crimes were being committed. The Heads of States came up with the Kampala Declaration which among other things

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<sup>1</sup> ICGLR has 12 member states, viz. Angola, Burundi, Central Africa Republic, Republic of Congo, Democratic Republic of Congo, Kenya, Uganda, Rwanda, Republic of South Sudan, Sudan, Tanzania and Zambia.

acknowledged the unacceptable levels of SGBV and recommended certain measures which included a Declaration of zero tolerance of SGBV by Member States, the adoption of Special Mechanisms to Fast Track Prosecution of SGBV Cases, compensation to survivors of SGBV, and Special Training of Judicial Officers, Police, Medical Officers and Social workers who handle cases of Sexual Violence to enhance capacity for successful management and/or prosecution of SGBV cases. In addition, periodic reports were required to report on progress.

In July 2012, at the Meeting of Ministers of Gender and Justice in Kinshasa, the Zero Tolerance of SGBV Campaign was officially launched and thereafter country launches were done by some member states.

The ICGLR has developed Guidelines to Accelerate Criminal Procedures on SGBV that will be validated at the next meeting of Ministers of Justice and Gender.

The Regional Training Facility of the International Conference on the Great Lakes Region (ICGLR-RTF) was launched in February 2014 pursuant to Art 6(9) of the Protocol on the Prevention and Suppression of Sexual Violence against Women and Children and implementation of the Kampala Declaration. It trains and sensitizes professionals who handle cases of Sexual and Gender Based Violence (SGBV). The ICGLR-RTF also conducts Research on SGBV for Training and Sensitization purposes. It has established a Network of Prosecutors, Network of Journalists, and Trained Regional and National Trainers for its various curricula on SGBV. It further has National coordinators in each Country to follow up on activities at Country level and report.

## **2. Context:**

In December 2018, the ICGLR in partnership with the European Union (EU) and the German Federal Ministry of Economic Development and Cooperation (BMZ) launched the Regional Project on Peace and Security in the Great Lakes region. The project, which is co-funded by the EU and the BMZ, has entrusted the GIZ and UN Agencies (UNDP, UNICEF, UNFPA and UN Women) with its implementation. One of the components of the Project is Gender and GBV which is co-implemented by UN Women and UNFPA. The focus of this component is implementation of the Kampala Declaration. UN Women will implement activities related to domestication of the Protocol and raising awareness of the severity of SGBV among member states. ICGLR Secretariat has been tasked by UN Women to implement activities within this component.

The ICGLR/RTF invites eligible candidates (“Individual Consultants”) to indicate their interest for **above mentioned assignment**. Interested individual Consultants should provide information demonstrating that they have the required qualifications (CV) and relevant experience for the assignment (Consultant capabilities, description of similar assignments, experience in similar conditions, appropriate skills, work plan, Quality assurance procedures, risk and mitigation plan etc **should not exceed 10 pages**, CVs should be attached as annex.).

## **3. Aim of the consultancy: -**

ICGLR-RTF seeks a consultant to facilitate a platform for prosecutors and judicial officers of the region to be sensitized on the ICGLR instruments on SGBV, discuss experiences on national prosecution of SGBV cases and judicial cooperation, and mechanisms for fast tracking of SGBV cases.

## **4. Duties and responsibilities: -**

1. Sensitize Prosecutors and Judicial Officers of the Member States on the ICGLR instruments on SGBV;

2. Get Prosecutors and Judicial Officers to discuss Experiences on National Prosecution of SGBV Cases and document good Practices and Challenges, including best Practices on Special Mechanisms for Fast Tracking SGBV Cases;
3. Develop recommendations for integrating Best Practices including the draft ICGLR Guidelines to Accelerate Criminal Procedures on SGBV into a Model Framework for Accelerated Prosecution of SGBV Cases; either Special Mechanisms or Special Courts.

**5.Deliverables: -**

1. Concept Note for the Training, the Agenda, and the related Training Materials;
2. Document the Shared Experiences on National Prosecution of SGBV in the Great Lakes Region as well as Judicial Cooperation; and concretization of a Model (Special Procedures, Special Sessions, or Special Courts) to Fast Track SGBV Cases where the Guidelines on handling of SGBV Cases can be Mainstreamed;
3. Draft Legal Framework for the Special Mechanism to Fast Track Prosecution of SGBV Cases from the Best Practices Shared;
4. Prepare power point presentation for presentation of the Draft Legal Framework for the Special Mechanism for ICGLR-RTF's presentation to the Council of Ministers of Gender and Justice.
5. Final Report of Consultancy

**6.Competencies**

***Functional Competencies***

- Excellent grasp of Gender Equality and Women's Rights issues;
- Demonstrable Programmatic and/or Advocacy Experience in SGBV Prevention and Women's Peace and Security issues in the Great Lakes Region;
- Proven and Excellent Writing and Facilitation Skills;
- Ability to and willingness to work as part of a Team to meet tight deadlines and produce high quality work.

**7.Required Skills and Experience: -**

**Education:-**

- Master's Degree in Law, relevant Social Sciences, Human rights, International Politics, Gender/Women Studies, or an area related to the consultancy. A Degree with extensive Experience in the subject matter could be considered.
- PhD is an added advantage

**Experience: -**

- Minimum of 8 Years of Relevant work Experience at the National or International level on International and Regional instruments for the Protection of Women's Rights;
- Progressively responsible Experience in the Field of Women, Peace and Security with a Background in Peacebuilding and Conflict Resolution;
- Demonstrated Knowledge in Research related to Gender, Gender Based Violence/ Sexual Violence, Violence Against Women, and /or related areas plus other Regional and International instruments related to SGBV including AU and Relevant UN Security Council Resolutions on SGBV
- Demonstrated knowledge of the Socio-Political, Economic, Legal and Security Dynamics of the Great Lakes Region
- Demonstrated Skills of Writing Research Plans, Reports and Programme Strategies;
- Experience of working in the Great Lakes Region is an Advantage;

- Experience working with the ICGLR is an Asset;
- Experience in Facilitating Trainings with Senior Government Officials is a Distinct Advantage.

**Language Requirement: -**

- Fluency in English
- Knowledge of French is an Asset

**Duration of Consultancy: -**

**33 Working Days as follows: -**

Develop work Plan and Inception Report – 5 days

Develop Training Materials – 7 days

Facilitate Trainings – 6 days

Draft Model Framework for Fast Track Mechanisms – 7 days

Draft Report (including power point presentation) – 6 days

Final Report – 2 days

Further information can be obtained at the address below during Office hours: **9:00 to 16:00 hours (Kampala local time).**

Expressions of Interest must be submitted by e-mail to **ICGLR/RTF Munyonyo** at the following **email**

**Address: [nathan.byamukama@icglr-rtf.org](mailto:nathan.byamukama@icglr-rtf.org)/ [byam\\_nat@yahoo.com](mailto:byam_nat@yahoo.com) and copy to:**

**[tumurobs@gmail.com](mailto:tumurobs@gmail.com), [sharonasiimwe07@gmail.com](mailto:sharonasiimwe07@gmail.com) and not later than **19<sup>th</sup> August, 2019 at 16:00****

**Kampala local time.**

**Address:**

**Attn: Regional Director**

**ICGLR-Regional Training Facility**

**Block 255, Plot 1349, Munyoyo.**

**P.O Box 1386, Kampala, Uganda.**

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**Website: [www.icglr-rtf.org](http://www.icglr-rtf.org)**